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organizational development builds competitive advantage prentice hall organizational development series Sep 02, 2020 Posted By Frédéric Dard Media Publishing TEXT ID 7135ca55f Online PDF Ebook Epub Library babcock foundation 2522 reynolda road winston salem nc 27106 5123 phone 336 748 9222 fax 336 777 0095 e mail infomrbf.org web address wwwmrbf.org organizationalIntegrated Strategic Change How Organizational Development ...Strategic change is the movement of a company away from its present state toward some desired future state to increase its competitive advantage. It is an approach to bringing about congruence among the organization's strategy structure and human resource systems and the larger environment.
 Strategic Change: 7 Steps of Strategic Change ProcessDuring the integration stage, the organization makes the changes it has worked on become part of the way the organization does business. The changes become integral to how the organization functions. Employees may no longer remember how the organization worked prior to the changes.
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 Integrated change management - PMIOrganizational Change looks both at the process in which a company or any organization changes its operational methods, technologies, organizational structure, whole structure, or strategies, as well as what effects these changes have on it.
 What is organizational change? Definition and examplesThe objective of organizational change management is to enable organization members and other stakeholders to adapt to a sponsor's new vision, mission, and systems, as well as to identify sources of resistance to the changes and minimize resistance to them.
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 Strategic change is the movement of a company away from its present state toward some desired future state to increase its competitive advantage. It is an approach to bringing about congruence

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